



Circular Letter 0009/2023

To: The Chief Executives of Education and Training Boards

Revision of salaries of certain grades other than Teachers and SNAs employed by ETBs under Building Momentum - A New Public Service Agreement 2021-2023 (“The Agreement”)

Application of pay adjustments due on 1 March 2023

1. The Minister for Education wishes to inform Managerial Authorities of revised rates of salary and allowances of certain staff as provided for in “Building Momentum - A New Public Service Agreement 2021-2023” as reviewed.
2. This circular sets out the increases due from 1 March 2023 as an amendment to The Agreement

Salary Increases to be implemented under Building Momentum

3. Following the review of Building Momentum, a 2% pay adjustment was agreed and will be implemented with effect from 1 March 2023.
4. In accordance with Section 3.1 of Building Momentum, whole-time annual basic scale salaries will be increased by 2% with effect from 1 March 2023.
5. The revised salary scales to affected staff are set out in the tables below.
6. All salary scales payable to affected staff set out in previous Circulars are superseded by the terms of this Circular with effect from 1 March 2023.

Allowances

7. The Agreement also provides for increases in allowances in the nature of pay of 2% from 1 March 2023. Allowances which are calculated as a specific percentage or specified portion of basic pay should be calculated by reference to the revised rates of pay with in effect from 1 March 2023

Pensions in payment

8. The principle of pay parity in pension increases for pre-existing schemes has been agreed up to the end of 2023, in line with the amended agreement under Building Momentum. Increases should be passed on to pensions in line with that policy i.e. a 2% increase with effect from 1 March 2023.
9. For further guidance, or to determine if a historic increase is due to pensions in payment for pre-existing schemes, please refer to DPER Circulars 20/2017, 02/2018, 19/2019, 10/2021 and 19/2022. Queries with regard to the DPER circulars should be addressed to pensions@per.gov.ie.
10. Single Public Service Pension Scheme ('Single Scheme') pensions are uprated in-line with the Consumer Price Index (CPI). Therefore pensions in payment in respect of former public servants who served in grades to which this circular applies, will not be adjusted with reference to the revisions of basic pay set out in Section 3.

Circulation and Queries

11. Please ensure that copies of this Circular are provided to all members of the Board of Management/Education and Training Boards and its contents are brought to the attention of all affected staff in your employment including those on leave of absence.
12. This Circular can be accessed on the Department's website under <https://www.gov.ie/en/circulars/>
13. Enquiries regarding this Circular should be e-mailed to financialetb@education.gov.ie

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20 February 2023

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1. Adult Education Guidance Counsellor / Co-Ordinator, Adult Literacy Organisers & Community Education Facilitators

	Rate from 01/03/2023	New Entrants Rate from 01/03/2023
Adult Education Guidance Counsellor / Co-Ordinator, Adult Literacy Organisers & Community Education Facilitators ¹	€48,757	€44,097
	€50,355	€46,977
	€51,961	€48,757
	€53,578	€50,355
	€55,205	€51,961
	€56,840	€53,578
	€58,474	€55,205
	€60,106	€56,840
	€61,738	€58,474
	€63,371	€60,106
	€65,007	€61,738
	€66,873	€63,371
	€69,207	€65,007
		€66,873
		€69,207

	Rate from 01/03/2023
NALA/WIT Certificate ²	€1,143
NALA/WIT Diploma ³	€2,291

Adult Education Guidance Co-ordinator Allowances

	Rate from 01/03/2023	New Entrants Rate from 01/03/2023
+1 information Officer or Counsellor	€3,799	€3,799
+2-3 staff	€4,897	€4,897
+4-5 staff	€6,476	€6,476
+6-7 staff	€8,113	€8,113

¹ Payroll code: FE01 & FE01NE

² Payroll code: 4030

³ Payroll code: 4031

2. Adult Education Guidance Information Officers

	Rate from 01/03/2023	New Entrants Rate from 01/03/2023
Adult Education Guidance Information Officers ⁴	€34,479	€31,550
	€36,595	€33,635
	€38,537	€34,479
	€40,239	€36,595
	€41,882	€38,537
	€44,103	€40,239
	€45,708	€41,882
	€47,340	€44,103
		€45,708
		€47,340
1 st Long Service Increment*	€48,838	
2 nd Long Service Increment*	€50,346	

**See paragraph 5, Circular 0015/2007: LSIs payable to serving staff on a personal basis.*

⁴ Payroll code: FE02 & FE02NE

3. City of Dublin ETB, Buildings and Maintenance Section

	Rate from 01/03/2023
Buildings Officer ⁵	€72,513
	€74,738
	€75,800
	€78,043
	€80,297
	€82,550
	€84,813
1 st Long Service Increment	€87,660
2 nd Long Service Increment	€90,504

	Rate from 01/03/2023
Buildings Supervisor ⁶	€52,556
	€53,811
	€55,339
	€58,211
	€59,928
1 st Long Service Increment	€62,061
2 nd Long Service Increment	€64,209

	Rate from 01/03/2023	New Entrants Rate from 01/03/2023
Assistant Buildings Supervisor ⁷	€47,340	€42,823
	€48,812	€45,473
	€50,286	€47,340
	€51,760	€48,812
	€53,250	€50,286
		€51,760
		€53,250
1 st Long Service Increment	€54,981	€54,981
2 nd Long Service Increment	€56,721	€56,721

⁵ Payroll code: MA26

⁶ Payroll code: MA27

⁷ Payroll code: MA28 & MA28NE

4. Director of Further Education and Training (FET); Director of Schools; Director of Organisation Support and Development; Assistant Principal Officers and Clerical & Administrative Grades in ETBs

	Rate from 01/03/2023
Director of Further Education and Training (FET); Director of Schools; Director of Organisation Support and Development (OSD) ⁸	€77,433
	€81,517
	€85,583
	€89,665
	€93,741
	€97,808
	€102,565
	€107,321
	€112,079
	€116,833
€121,588	

	Rate from 01/03/2023
Assistant Principal Officer ⁹	€76,582
	€78,396
	€80,215
	€82,028
	€83,847
	€85,664
	€87,907
1 st Long Service Increment	€90,587
2 nd Long Service Increment	€93,272

⁸ Payroll code: DIR

⁹ Payroll code: APO

Clerical and Administrative Staff In ETBs

	Rate from 01/03/2023
Grade VII ¹⁰	€55,021
	€56,368
	€57,939
	€59,517
	€61,095
	€62,509
	€63,947
	€65,344
€66,737	
1 st Long Service Increment	€69,128
2 nd Long Service Increment	€71,529

	Rate from 01/03/2023
Grade VI ¹¹	€52,557
	€53,811
	€55,338
	€58,212
	€59,928
1 st Long Service Increment	€62,061
2 nd Long Service Increment	€64,209

¹⁰ Payroll code: G7

¹¹ Payroll code: G6

	Rate from 01/03/2023
Grade V ¹²	€47,340
	€48,812
	€50,286
	€51,761
	€53,250
1 st Long Service Increment	€54,981
2 nd Long Service Increment	€56,721

	Rate from 01/03/2023
Grade IV ¹³	€34,479
	€36,595
	€38,537
	€40,239
	€41,882
	€44,103
	€45,708
	€47,340
1 st Long Service Increment	€48,838
2 nd Long Service Increment	€50,346

¹² Payroll code: G5

¹³ Payroll code: G4

	Rate from 01/03/2023	New Entrants Rate from 01/03/2023
Grade III ¹⁴	€29,283	€27,146
	€30,141	€28,861
	€31,391	€29,283
	€32,645	€30,141
	€33,902	€31,391
	€34,811	€32,645
	€35,844	€33,902
	€37,039	€34,811
	€37,889	€35,844
	€39,075	€37,039
	€40,269	€37,889
	€42,516	€39,075
	€42,516	€40,269
	€42,516	€42,516
		€42,516
	€42,516	
Long Service Increment	€44,111	€44,111

Telephonist Grade In CDET B	Rate from 01/03/2023	New Entrants Rate from 01/03/2023
Telephonist	€29,283	€27,146
	€30,141	€28,861
	€31,391	€29,283
	€32,645	€30,141
	€33,902	€31,391
	€34,811	€32,645
	€35,844	€33,902
	€37,039	€34,811
	€37,889	€35,844
		€37,039
		€37,889
		€37,889
Long Service Increment	€38,599	€38,599

¹⁴ Payroll code: G3 & G3NE

5. City of Dublin Youth Services Board

	Rate from 01/03/2023
Director ¹⁵	€86,076
	€88,538
	€91,479
1st Long Service Increment (after 3 yrs on Max.)	€94,822
2nd Long Service Increment (after 6 yrs on Max.)	€98,164

	Rate from 01/03/2023
Head of Operations (Asst. Director) ¹⁶	€78,662
	€81,128
	€83,601
	€86,077
1st Long Service Increment (after 3 yrs on Max.)	€89,229
2nd Long Service Increment (after 6 yrs on Max.)	€92,380

	Rate from 01/03/2023
Development Officer ¹⁷	€68,488
	€70,058
	€71,615
	€73,185
	€74,748
	€75,164
	€76,707
	€78,305
1st Long Service Increment (after 3 yrs on Max.)	€80,914
2nd Long Service Increment (after 6 yrs on Max.)	€83,525

¹⁵ Payroll code: YS03

¹⁶ Payroll code: YS04

¹⁷ Payroll code: YS05

	Rate from 01/03/2023
Liaison Officer ¹⁸	€38,467
	€41,766
	€45,078
	€48,379
	€51,702
	€53,769
	€55,847
	€57,936
	€60,021
	€62,103
	€64,184
	€66,274
€68,359	
1st Long Service Increment (after 3 yrs on Max.)	€70,688
2nd Long Service Increment (after 6 yrs on Max.)	€72,999

	Rate from 01/03/2023	New Entrants Rate from 01/03/2023
Youth Worker ¹⁹	€37,713	€34,645
	€40,947	€37,069
	€44,186	€37,713
	€47,428	€40,947
	€50,674	€44,186
	€52,272	€47,428
		€50,674
		€52,272

	Rate from 01/03/2023
Senior Youth Worker ²⁰	€52,272
	€53,891
	€55,527
	€57,166
	€58,795

¹⁸ Payroll code: YS06

¹⁹ Payroll code: YS07 & YS07NE

²⁰ Payroll code: YS08

6. Chief Executive Officers of ETBs (Categories I to IV)

	Rate from 01/03/2023
Category I ²¹	€124,642
	€128,853
	€133,050
	€138,030
	€142,948
	€147,101
	€151,268

	Rate from 01/03/2023
Category II ²²	€118,746
	€122,757
	€126,742
	€131,499
	€136,181
	€140,112
	€144,039

²¹ Payroll code: CEO1

²² Payroll code: CEO2

	Rate from 01/03/2023
Category III ²³	€106,296
	€110,210
	€114,127
	€118,062
	€121,982
	€125,898
	€129,818
	€133,737

	Rate from 01/03/2023
Category IV ²⁴	€103,491
	€107,581
	€111,666
	€115,763
	€119,839
	€123,944
	€127,988

**Revised Salary For C.E.O. City Of Dublin ETB
(Appendix II To Agreed Report 1/98)**

	Rate from 01/03/2023 Non-PPC	Rate from 01/03/2023 PPC*
C.E.O. CDETB ²⁵	€141,197	€148,629
	€147,615	€155,384
	€154,568	€162,703
	€161,521	€167,260

* PPC (Personal Pension Contribution)

²³ Payroll code: CEO3

²⁴ Payroll code: CEO4

²⁵ Payroll code: CEO5 & CEO6

7. Adult Education Officers in ETBs

	Rate from 01/03/2023
²⁶ Adult Education Officer	€57,719
	€60,373
	€63,028
	€65,682
	€68,334
	€70,985
	€73,641
	€75,146
	€77,787
	€80,468
	€83,152
	€85,835
	€89,860

²⁶ Payroll code: FE03

8. Outdoor Education Centres

	Rate from 01/03/2023
Director ²⁷	€67,847
	€69,532
	€71,223
	€72,825
	€74,444
	€74,894
	€76,675
1st Long Service Increment (after 3 years on maximum)	€79,226
2nd Long Service Increment (after 3 years on LSI 1)	€81,782

	Rate from 01/03/2023	New Entrants Rate from 01/03/2023
Instructor ²⁸	€27,083	€27,407
	€31,280	€32,469
	€35,489	€35,489
	€39,363	€39,363
	€43,756	€43,756
	€48,160	€48,160
	€52,602	€52,602

²⁷ Payroll code: FE06

²⁸ Payroll code: FE07 & FE07NE

	Rate from 01/03/2023
Assistant Manager/Senior Instructor ²⁹	€34,396
	€37,586
	€41,589
	€45,613
	€49,652
	€53,731
	€57,886

Qualification Allowances³⁰	Rate from 01/03/2023
Level 3	€3,429
Level 2	€2,290
Level 1	€1,143

	Rate from 01/03/2023
Saturday Premium³¹	€17.43

	Rate from 01/03/2023
Sleepover Allowance³²	€50.66

²⁹ Payroll code: FE08

³⁰ Payroll code: 4032

³¹ Payroll code: 4033

³² Payroll code: 4034

9. Former SOLAS employees who transferred to ETBs

	Rate from 01/03/2023
Grade 06D ³³	€74,701
	€77,451
	€80,241
	€83,040
	€85,834
	€87,445
1st Long Service Increment	€90,265
2nd Long Service Increment	€93,096

	Rate from 01/03/2023	Rate from 01/03/2023	
	Non- Contributory	Contributory	
Grade 06X ³⁴	€72,097	€74,638	
	€74,959	€77,639	
	€76,791	€80,832	
	€79,646	€83,837	
	Grade 06B (non-contributory) ³⁵	€82,476	€86,817
		€85,296	€89,785
		€86,949	€91,526
		€87,152	€91,739
1 st Long Service Increment	€89,965	€94,700	
2 nd Long Service Increment	€92,783	€97,665	

³³ Payroll code: TC01

³⁴ Payroll code: TC02

³⁵ Payroll code: TC03

	Rate from 01/03/2023	Rate from 01/03/2023
	Contributory	Non- Contributory
Grade 07X ³⁶	€67,572	€64,292
	€69,583	€66,206
Grade 07B (non-contributory) ³⁷	€71,790	€68,300
	€73,434	€69,863
	€74,443	€70,817
	€75,710	€73,132
	€78,003	€75,301
	€79,398	€75,454
	€80,324	€76,308
	€82,920	€78,773
1 st Long Service Increment	€82,920	€78,773
2 nd Long Service Increment	€85,512	€81,238

³⁶ Payroll code: TC04

³⁷ Payroll code: TC05

	Rate from 01/03/2023	Rate from 01/03/2023
	Standard	Higher
Grade 08 (D,E,X) (Contributory) X Std ³⁸ D/E Higher ³⁹	€42,385	€45,744
	€44,247	€47,193
	€45,744	€48,710
	€47,193	€50,161
	€48,710	€51,662
	€50,161	€53,159
	€51,662	€54,647
	€53,159	€56,192
	€54,647	€57,728
	€56,192	€59,263
	€57,728	€60,795
	€59,263	€62,299
	€60,795	€63,293
	€62,299	€65,561
	€63,293	€67,055
		€68,543
		€70,036
	1 st Long Service Increment	€65,561
2 nd Long Service Increment	€67,828	

³⁸ Payroll code: TC06

³⁹ Payroll code: TC07

	Rate from 01/03/2023	Rate from 01/03/2023
	Standard	Higher
Grade 08 (B,C) (non-contributory)	€40,416	€43,610
	€42,184	€44,984
	€43,610	€46,426
	€44,984	€47,803
	€46,426	€49,228
	€47,803	€50,637
	€49,228	€52,037
	€50,637	€53,488
	€52,037	€54,940
	€53,488	€56,398
	€54,942	€57,855
	€56,398	€59,283
	€57,855	€60,229
	€59,283	€62,382
	€60,229	€63,802
		€65,218
		€66,633
1 st Long Service Increment	€62,382	
2 nd Long Service Increment	€64,534	

	Rate from 01/03/2023
Grade 08H ⁴²	Higher
	€54,348
	€55,844
	€57,341
	€58,844
	€60,339
	€62,494
	€63,906
	€65,330
€66,756	

⁴⁰ Payroll code: TC08

⁴¹ Payroll code: TC09

⁴² Payroll code: TC10

	Rate from 01/03/2023
Grade 08K ⁴³	Higher
	€57,108
	€58,680
	€60,257
	€61,832
	€63,407
	€65,681
	€67,171
	€68,665
	€70,162

	Rate from 01/03/2023	Rate from 01/03/2023
Grade 09 (X & D) (Contributory) X – Standard ⁴⁴ D- Higher ⁴⁵	Standard	Higher
	€37,471	€41,189
	€39,656	€42,905
	€41,189	€44,349
	€42,905	€45,791
	€44,349	€47,260
	€45,791	€48,667
	€47,260	€50,046
	€48,667	€51,454
	€50,046	€52,864
	€51,454	€54,235
	€52,864	€55,623
	€54,235	€56,939
	€55,623	€57,939
	€56,939	€59,933
	€57,939	€61,322
		€62,707
		€64,093
	1st Long Service Increment	€59,933
2nd Long Service Increment	€61,927	

⁴³ Payroll code: TC11

⁴⁴ Payroll code: TC12

⁴⁵ Payroll code: TC13

	Rate from 01/03/2023
Grade 09B (non-contributory) ⁴⁶	Standard
	€36,083
	€37,823
	€39,281
	€40,911
	€42,283
	€43,652
	€45,048
	€46,385
	€47,694
	€49,032
	€50,359
	€51,648
	€52,952
	€54,194
€55,142	
1st Long Service Increment	€57,038
2nd Long Service Increment	€58,931

⁴⁶ Payroll code: TC14

	Rate from 01/03/2023	Rate from 01/03/2023
	Standard	Higher
Grade 10 (X & E) (Contributory) X-Std ⁴⁷ E-Higher ⁴⁸	€33,296	€36,978
	€35,566	€38,616
	€36,978	€39,989
	€38,616	€41,419
	€39,989	€42,857
	€41,419	€44,192
	€42,857	€45,480
	€44,192	€46,783
	€45,480	€48,072
	€46,783	€49,277
	€48,072	€50,495
	€49,277	€51,606
	€50,495	€52,602
	€51,606	€54,307
	€52,602	€55,586
		€56,868
		€58,151
1st Long Service Increment	€54,307	
2nd Long Service Increment	€56,027	

⁴⁷ Payroll code: TC15

⁴⁸ Payroll code: TC16

	Rate from 01/03/2023	Rate from 01/03/2023
	Standard	Higher
Grade 10 (D & F) (non-contributory)	€31,740	€35,451
	€34,248	€37,184
	€35,451	€38,141
	€37,184	€39,498
	€38,141	€40,864
	€39,498	€42,130
	€40,864	€43,358
	€42,130	€44,595
	€43,358	€45,819
	€44,595	€46,963
	€45,819	€48,120
	€46,963	€49,176
	€48,120	€50,112
	€49,176	€51,716
	€50,112	€52,920
		€54,124
		€55,343
1 st Long Service Increment	€51,716	
2 nd Long Service Increment	€53,334	

⁴⁹ Payroll code: TC17

⁵⁰ Payroll code: TC18

	Rate from 01/03/2023
Grade 10B ⁵¹ New Entrant	€30,185
	€32,538
	€33,295
	€35,565
	€36,978
	€38,616
	€39,989
	€41,419
	€42,857
	€44,192
	€45,480
	€46,783
	€48,072
	€49,277
	€50,495
€51,606	
€52,602	
1 st Long Service Increment	€54,307
2 nd Long Service Increment	€56,027

⁵¹ Payroll code: TC19

	Rate from 01/03/2023	Rate from 01/03/2023
	Standard	Higher
Grade 11 (G&H) (Contributory) G-Std ⁵² H- Higher ⁵³	€29,270	€30,116
	€30,116	€31,364
	€31,364	€32,609
	€32,609	€33,855
	€33,855	€34,763
	€34,763	€35,789
	€35,789	€36,984
	€36,984	€37,824
	€37,824	€39,006
	€39,006	€40,180
	€40,180	€42,012
	€42,012	€43,453
		€44,113
		€45,005
	1 st Long Service Increment	€43,453
2 nd Long Service Increment	€44,113	

⁵² Payroll code: TC20

⁵³ Payroll code: TC21

	Rate from 01/10/2022	Rate from 01/03/2023	Rate from 01/03/2023	
	Standard	Standard	Higher	
Grade 11 (A&J) (Contributory)	€33,603	€34,275	€35,260	
	€34,569	€35,260	€36,411	
	€35,697	€36,411	€37,381	
	A Std ⁵⁴	€36,648	€37,381	€38,640
	J Higher ⁵⁵	€37,882	€38,640	€39,878
	€39,096	€39,878	€41,121	
	€40,315	€41,121	€42,355	
	€41,524	€42,355	€43,551	
	€42,697	€43,551	€44,750	
	€43,873	€44,750	€45,894	
	€44,994	€45,894	€47,302	
	€46,375	€47,302	€48,865	
			€50,451	
			€51,527	
	1 st Long Service Increment	€47,907⁵⁶	€48,865	
2 nd Long Service Increment	€49,059	€50,040		

⁵⁴ Payroll code: TC22

⁵⁵ Payroll code: TC23

⁵⁶ Correction on LSI 1 & LSI 2 Standard on 1st October 2022

	Rate from 01/03/2023
Grade 11K Higher (non-contributory) ⁵⁷	€29,114
	€29,904
	€31,089
	€32,271
	€33,457
	€34,308
	€35,458
	€36,924
	€37,205
	€38,313
	€40,062
	€41,431
	€42,063
	€42,906

	Rate from 01/03/2023
Grade 11N ⁵⁸	€34,474
	€36,596
	€38,538
	€40,236
	€41,881
	€44,100
	€45,712
	€47,334
1 st Long Service Increment	€48,838
2 nd Long Service Increment	€50,348

⁵⁷ Payroll code: TC24

⁵⁸ Payroll code: TC25

	Rate from 01/03/2023	Rate from 01/03/2023
Grade 11L ⁵⁹	Annualised Salary Higher	Weekly Salary Higher
	€29,113	€557.93
	€29,904	€573.08
	€31,089	€595.80
	€32,273	€618.49
	€33,456	€641.17
	€34,639	€663.84
	€35,458	€679.54
	€36,420	€697.96
	€37,205	€713.01
	€38,322	€734.42
	€40,062	€767.76
	€41,431	€794.00
	€42,061	€806.08
€42,906	€822.27	

	Rate from 01/03/2023
Grade 13X (Contributory) ⁶⁰	€31,146
General Assistant	€32,022
	€33,522
1 st Long Service Increment	€34,262
2 nd Long Service Increment	€35,444

⁵⁹ Payroll code: TC26

⁶⁰ Payroll code: TC27

	Rate from 01/03/2023	Rate from 01/03/2023
	Contributory	Non- Contributory
Career Grade staff (Contributory & Non- Contributory) ⁶¹	€44,192	€42,131
	€45,480	€43,357
	€46,783	€44,595
	€48,072	€45,819
	€49,276	€46,963
	€50,495	€48,120
	€51,605	€49,175
	€52,602	€50,112
	€54,235	€51,648
	€55,623	€52,952
	€56,939	€54,194
	€57,938	€55,143
	€59,263	€56,399
	€60,796	€57,854
	€62,300	€59,283
	€63,293	€60,229
€65,559	€62,382	
1 st Long Service Increment	€67,827	€64,534
2 nd Long Service Increment	€70,036	€66,633

⁶¹ Payroll code: TC28 & TC28NC

10. Craftsmen

Craftsmen in ETBs - Where agreement was reached on productivity re special £6.81 Craftsmen Analogue award under PCW

Craftsman⁶²	Rate from 01/03/2023	Weekly Rate 01/03/2023
On Recruitment	€39,201	€751.27
after 6 months	€39,484	€756.68
after 1½ years	€39,767	€762.11
after 2½ years	€40,052	€767.57
after 3½ years	€40,333	€772.96
after 4½ years	€40,617	€778.40
after 5½ years	€40,898	€783.79
after 6½ years	€41,182	€789.23
after 7½ years	€41,465	€794.65

Foreman Craftsman In ETBs - Where agreement was reached on productivity re special £6.81 (£8.17 Foreman) Craftsmen Analogue award under PCW

Foreman Craftsman⁶³	Rate from 01/03/2023	Weekly Rate 01/03/2023
On Recruitment	€46,438	€889.96
after 6 months	€46,978	€900.30
after 1½ years	€47,240	€905.32
after 2½ years	€47,528	€910.84
after 3½ years	€47,793	€915.93
after 4½ years	€47,939	€918.72
after 5½ years	€48,073	€921.29
after 6½ years	€48,212	€923.95
after 7½ years	€48,353	€926.65
after 8½ years	€48,572	€930.86
after 9½ years	€48,746	€934.20
after 10½ years	€49,159	€942.10

⁶² Payroll code: MA29

⁶³ Payroll code: MA31

**Craftsmen in ETBs - Where agreement was reached on productivity re
 £18.87 per week Craftsman Analogue award under Clause 2(iii) of PCW
 (effective 1/7/97)**

Craftsman⁶⁴	Rate from 01/03/2023	Wekkly Rate from 01/03/2023	New Entrant Rate 01/03/2023	Weekly New Entrant Rate 01/03/2023
On Recruitment	€41,299	€791.47	€37,386	€716.49
after 6 months	€41,583	€796.92	€38,533	€738.47
after 1½ years	€41,867	€802.35	€41,299	€791.47
after 2½ years	€42,150	€807.77	€41,583	€796.92
after 3½ years	€42,432	€813.19	€41,867	€802.35
after 4½ years	€42,716	€818.62	€42,150	€807.77
after 5½ years	€43,000	€824.07	€42,432	€813.19
after 6½ years	€43,282	€829.47	€42,716	€818.62
after 7½ years	€43,565	€834.91	€43,000	€824.07
after 8½ years			€43,282	€829.47
after 9½ years			€43,565	€834.91

⁶⁴ Payroll code: MA30

Foreman Craftsmen in CDET B -- Where agreement was reached on productivity on special £18.87 (£22.64 - Foreman) Craftsman's Analogue award under PCW

Foreman Craftsman⁶⁵	Rate from 01/03/2023	Weekly Rate 01/03/2023
On Recruitment	€48,957	€938.24
after 6 months	€49,497	€948.59
after 1½ years	€49,756	€953.55
after 2½ years	€50,046	€959.10
after 3½ years	€50,312	€964.21
after 4½ years	€50,457	€966.97
after 5½ years	€50,591	€969.54
after 6½ years	€50,731	€972.23
after 7½ years	€50,869	€974.87
after 8½ years	€51,090	€979.11
after 9½ years	€51,266	€982.48
after 10½ years	€51,681	€990.44

⁶⁵ Payroll code: MA32

11. General Operative (GO) / Caretaker Grades

Pay of Caretakers in ETBs outside the Dublin Area (including Cork City Post 1989)

Caretaker ⁶⁶	Rate from 01/03/2023	Weekly Rate from 01/03/2023	New Entrant 01/03/2023	Weekly Rate New Entrant 01/03/2023
On Recruitment	€35,457	€679.50	€32,439	€621.67
after 6 months	€35,639	€683.00	€33,164	€635.57
after 1½ years	€35,813	€686.34	€35,457	€679.50
after 2½ years	€35,813	€686.34	€35,639	€683.00
after 3½ years	€35,827	€686.60	€35,813	€686.34
after 4½ years	€35,925	€688.49	€35,813	€686.34
after 5½ years	€36,022	€690.34	€35,827	€686.60
after 6½ years	€36,127	€692.34	€35,925	€688.49
after 7½ years	€36,227	€694.26	€36,022	€690.34
after 8½ years	€36,330	€696.24	€36,127	€692.34
after 9½ years	€36,440	€698.34	€36,227	€694.26
after 10½ years	€36,550	€700.46	€36,330	€696.24
after 11½ years	€36,652	€702.42	€36,440	€698.34
after 12½ years			€36,550	€700.46
after 13½ years			€36,652	€702.42

⁶⁶ Payroll code: MA01 & MA01NE

Pay of Attendants in ETBs outside the Dublin Area

Attendant ⁶⁷	Rate from 01/03/2023	Weekly Rate from 01/03/2023	New Entrant Rate 01/03/2023	Weekly New Entrant Rate 01/03/2023
On Recruitment	€34,581	€662.73	€31,643	€606.42
after 6 months	€34,764	€666.24	€32,372	€620.38
after 1½ years	€34,934	€669.48	€34,581	€662.73
after 2½ years	€35,033	€671.39	€34,764	€666.24
after 3½ years	€35,134	€673.32	€34,934	€669.48
after 4½ years	€35,229	€675.15	€35,033	€671.39
after 5½ years	€35,330	€677.08	€35,134	€673.32
after 6½ years	€35,430	€679.00	€35,229	€675.15
after 7½ years	€35,535	€681.01	€35,330	€677.08
after 8½ years	€35,640	€683.03	€35,430	€679.00
after 9½ years	€35,748	€685.09	€35,535	€681.01
after 10½ years	€35,748	€685.09	€35,640	€683.03
after 11½ years	€35,787	€685.83	€35,748	€685.09
after 12½ years			€35,748	€685.09
after 13½ years			€35,787	€685.83

ETB ⁶⁸	Rate from 01/03/2023	New Entrants Rate from 01/03/2023
CLEANER P/T Rate	€16.99	€15.55

⁶⁷ Payroll code: MA07 & MA07NE

⁶⁸ Payroll code: MA09 & MA09NE

Pay of Caretakers in ETBs outside the Dublin Area (including Cork City Post 1989)

(Non-Members of Pension Scheme)⁶⁹	Rate from 01/03/2023	Weekly Rate from 01/03/2023	New Entrant Rate from 01/03/2023	Weekly New Entrant Rate 01/03/2023
On Recruitment	€35,425	€678.89	€32,411	€621.14
after 6 months	€35,609	€682.43	€33,136	€635.04
after 1½ years	€35,784	€685.78	€35,425	€678.90
after 2½ years	€35,784	€685.78	€35,609	€682.43
after 3½ years	€35,801	€686.11	€35,784	€685.78
after 4½ years	€35,897	€687.94	€35,784	€685.78
after 5½ years	€35,994	€689.81	€35,801	€686.10
after 6½ years	€36,096	€691.76	€35,897	€687.94
after 7½ years	€36,198	€693.71	€35,994	€689.80
after 8½ years	€36,301	€695.68	€36,096	€691.76
after 9½ years	€36,409	€697.76	€36,198	€693.71
after 10½ years	€36,519	€699.86	€36,301	€695.69
after 11½ years	€36,622	€701.84	€36,409	€697.75
after 12½ years			€36,518	€699.84
after 13½ years			€36,622	€701.84

⁶⁹ Payroll code: MA02 & MA02NE

Pay of Attendants in ETBs outside the Dublin Area (including Cork City Post 1989)

(Non-Members of Pension Scheme)⁷⁰	Rate from 01/03/2023	Weekly Rate from 01/03/2023	New Entrant Rate 01/03/2023	New Entrant Weekly Rate 01/03/2023
On Recruitment	€34,551	€662.15	€31,615	€605.89
after 6 months	€34,737	€665.71	€32,345	€619.88
after 1½ years	€34,907	€668.97	€34,551	€662.15
after 2½ years	€35,003	€670.81	€34,737	€665.71
after 3½ years	€35,104	€672.74	€34,907	€668.97
after 4½ years	€35,203	€674.65	€35,003	€670.81
after 5½ years	€35,299	€676.48	€35,104	€672.74
after 6½ years	€35,404	€678.50	€35,203	€674.65
after 7½ years	€35,504	€680.42	€35,299	€676.48
after 8½ years	€35,612	€682.48	€35,404	€678.50
after 9½ years	€35,717	€684.49	€35,504	€680.42
after 10½ years	€35,828	€686.62	€35,612	€682.48
after 11½ years	€35,828	€686.62	€35,717	€684.49
after 12½ years			€35,828	€686.62
after 13½ years			€35,828	€686.62

⁷⁰ Payroll code: MA08 & MA08NE

Dublin Zone General Operative PCW Agreement

(Members of Contributory Pension Scheme)

	Rate from 01/03/2023	Rate from 01/03/2023	New Entrant Rate from 01/03/2023	Weekly Rate New Entrant 01/03/2023
CARETAKERS / GENERAL OPERATIVE ⁷¹	€33,935	€650.35	€30,760	€589.50
	€34,191	€655.24	€31,522	€604.10
	€34,295	€657.25	€33,935	€650.35
	€34,398	€659.22	€34,191	€655.24
	€34,492	€661.03	€34,295	€657.25
	€34,492	€661.03	€34,398	€659.22
	€34,492	€661.03	€34,492	€661.03
	€34,492	€661.03	€34,492	€661.03
	€34,583	€662.76	€34,492	€661.03
	€34,691	€664.83	€34,492	€661.03
	€34,834	€667.57	€34,583	€662.76
	€34,973	€670.25	€34,691	€664.83
	€35,112	€672.90	€34,834	€667.57
			€34,973	€670.25
			€35,112	€672.90

	Rate from 01/03/2023
Senior Caretaker Allowance	€82.47
Junior Caretaker Allowance	€32.15

⁷¹ Payroll code: MA03 & MA03NE

Dublin Zone General Operative PCW Agreement

(Non-Members of Contributory Pension Scheme)

	Rate from 01/03/2023	Weekly Rate from 01/03/2023	New Entrant 01/03/2023	Weekly Rate New Entrant 01/03/2023
GENERAL OPERATIVE ⁷²	€33,905	€649.77	€30,733	€588.98
	€34,160	€654.65	€31,496	€603.60
	€34,264	€656.66	€33,905	€649.77
	€34,364	€658.56	€34,160	€654.65
	€34,465	€660.50	€34,264	€656.66
	€34,574	€662.59	€34,364	€658.56
	€34,574	€662.59	€34,465	€660.50
	€34,574	€662.59	€34,574	€662.59
	€34,574	€662.59	€34,574	€662.59
	€34,666	€664.36	€34,574	€662.59
	€34,807	€667.05	€34,574	€662.59
	€34,945	€669.69	€34,666	€664.36
	€35,084	€672.37	€34,807	€667.05
			€34,945	€669.69
			€35,084	€672.37

⁷² Payroll code: MA04 & MA04NE

Caretakers/Cleaning Supervisor in City Of Cork ETB (Pre 1989)

Senior Caretaker⁷³	Rate from 01/03/2023	Weekly Rate 01/03/2023
On Recruitment	€37,494	€718.54
after 6 months	€37,683	€722.17
after 1½ years	€37,873	€725.82
after 2½ years	€37,978	€727.83
after 3½ years	€38,088	€729.93
after 4½ years	€38,193	€731.95
after 5½ years	€38,303	€734.06
after 6½ years	€38,419	€736.28
after 7½ years	€38,534	€738.47
after 8½ years	€38,657	€740.84
after 9½ years	€38,774	€743.09
after 10½ years	€38,894	€745.38
after 11½ years	€39,018	€747.76

⁷³ Payroll code: MA05

Caretakers/Cleaning Supervisor in City Of Cork ETB (Pre 1989)

Caretaker/Cleaning Supervisor ⁷⁴	Rate from 01/03/2023	Weekly Rate 01/03/2023
On Recruitment	€37,111	€711.21
after 6 months	€37,308	€714.98
after 1½ years	€37,494	€718.54
after 2½ years	€37,589	€720.36
after 3½ years	€37,704	€722.58
after 4½ years	€37,808	€724.56
after 5½ years	€37,906	€726.44
after 6½ years	€38,028	€728.79
after 7½ years	€38,139	€730.91
after 8½ years	€38,253	€733.09
after 9½ years	€38,372	€735.38
after 10½ years	€38,491	€737.66
after 11½ years	€38,612	€739.98

Caretakers - Senior and Junior Allowances (Co Dublin and Borough of Dun Laoghaire ETB)

	Rate from 01/03/2023
Senior Caretaker Allowance	€82.47
Junior Caretaker Allowance	€32.15

⁷⁴ Payroll code: MA06

CDETB Truck Driver - inclusive of General Operative Analogue Award

Truck Driver⁷⁵	Rate from 01/03/2023	Weekly rate from 01/03/2023	New Entrant from 01/03/2023	New Entrant Weekly Rate from 01/03/2023
(General Operative Related)	€35,252	€675.58	€32,252	€618.09
	€35,491	€680.17	€32,989	€632.22
	€35,599	€682.24	€35,252	€675.58
	€35,679	€683.77	€35,491	€680.17
	€35,777	€685.65	€35,599	€682.24
	€35,777	€685.65	€35,679	€683.77
	€35,815	€686.38	€35,777	€685.65
	€35,927	€688.52	€35,777	€685.65
	€36,019	€690.29	€35,815	€686.38
	€36,128	€692.38	€35,927	€688.52
	€36,261	€694.92	€36,019	€690.29
	€36,402	€697.62	€36,128	€692.38
	€36,537	€700.21	€36,261	€694.92
			€36,402	€697.62
			€36,537	€700.21

⁷⁵ Payroll code: MA11 & MA11NE

CDETB Storeman / Storekeeper

Storeman/Storekeeper ⁷⁶	Rate from 01/03/2023	Weekly rate from 01/03/2023	New Entrant Rate from 01/03/2023	New Entrant Weekly Rate from 01/03/2023
(General Operative Related)	€36,837	€705.96	€33,856	€648.83
	€37,444	€717.60	€35,604	€682.34
	€38,146	€731.04	€36,837	€705.96
	€38,779	€743.17	€37,444	€717.60
	€39,405	€755.17	€38,146	€731.04
	€40,043	€767.40	€38,779	€743.17
	€40,673	€779.48	€39,405	€755.17
			€40,043	€767.40
			€40,673	€779.48

CDETB Personnel Maintenance Differentials⁷⁷

	Rate from 01/03/2023
1. Assistant Porter	€31.50
2. Porter	€58.99
3. Senior Porter	€80.79
4. Head Porter	€102.67
5. Caretaker	€46.46
6. Boilerman	€31.50
7. Tractor Driver	€44.30
8. Chargehand Cleaner	€20.89
9. Foreman Cleaner	€42.12
10. Night Allowance	€17.36
11. Semi-Skilled Allowance	€17.36
12. Group 4 Allowance	€13.57
13. Group 3 Allowance	€10.26
14. Class Aide	€27.13
15. Goods Inwards Officer	€34.95

⁷⁶ Payroll code: MA12 & MA12NE

⁷⁷ Payroll code: 4207

12. Psychologists Co. Dublin and City of Dublin ETBs

	Rate from 01/03/2023	New Entrant Rate from 01/03/2023
Psychologist ¹	€66,221	€59,714
	€69,047	€63,519
	€71,850	€66,221
	€74,638	€69,047
	€76,975	€71,850
	€82,366	€74,638
	€87,238	€76,943
	€92,176	€82,130
	€96,189	€86,820
		€91,571
	€95,433	
1 st Long Service Increment	€99,296	€98,422
2 nd Long Service Increment	€102,405	€101,415

	Rate from 01/03/2023
Senior Psychologist ²	€93,308
	€95,529
	€97,767
	€99,988
	€102,199
	€103,043
1 st Long Service Increment	€106,360
2 nd Long Service Increment	€109,677

¹ Payroll code: FE04 & FE04NE

² Payroll code: FE05

13. Technicians in Kilkenny and Co. Cork ETBs (Davis College)

Technicians ³	Rate from 01/03/2023	New Entrant Rate from 01/03/2023
Scale A This scale applies to those who opted not to join 1977 Superannuation Scheme	€40,541	€37,049
	€41,660	€38,186
	€42,717	€40,541
	€45,224	€41,660
	€47,938	€42,717
	€49,880	€45,224
	€51,913	€47,938
	€53,917	€49,880
	€55,954	€51,913
	€58,528	€53,917
	€60,576	€55,954
	€62,792	€58,528
	€65,011	€60,576
	€67,171	€62,792
		€65,011
	€67,171	
Long Service Increment*	€68,585	€68,585

**Payable after three years' service on the maximum of the scale*

³ Payroll code: MA24 & MA24NE

Technicians⁴	Rate from 01/03/2023	New Entrant Rate from 01/03/2023
Scale B This scale applies to those who have joined 1977 Superannuation Scheme	€40,920	€37,043
	€42,045	€38,538
	€43,116	€40,920
	€45,653	€42,045
	€48,344	€43,116
	€50,300	€45,653
	€52,344	€48,344
	€54,385	€50,300
	€56,444	€52,344
	€59,035	€54,385
	€61,104	€56,444
	€63,344	€59,035
	€65,582	€61,104
	€67,768	€63,344
		€65,582
		€67,768
Long Service Increment*	€69,193	€69,193

** Payable after three years' service on the maximum of the scale*

⁴ Payroll code: MA25 & MA25NE

14. Youth Officers (ETBs)

	Rate from 01/03/2023	New Entrant Rate from 01/03/2023
Youth Officer ETBs ⁵	€52,557	€47,510
	€53,811	€49,815
	€55,022	€52,557
	€56,632	€53,811
	€58,501	€55,021
	€60,419	€56,632
	€62,459	€58,502
	€64,556	€60,420
	€66,736	€62,458
	€69,127	€64,558
	€71,530	€66,737
		€69,128
		€71,529

⁵ Payroll code: YS01 & YS01NE

15. Youthreach

	Rate from 01/03/2023
Co-ordinator ⁶	€42,842
	€46,606
	€50,363
	€54,997
	€57,936
	€61,759
	€65,561
1st Long Service Increment	€68,495
2nd Long Service Increment	€70,648

	Rate from 01/03/2023	New Entrant Rate from 01/03/2023
Resource Person ⁷	€36,235	€33,307
	€38,045	€34,947
	€40,200	€36,235
	€42,358	€38,045
	€44,526	€40,200
	€46,694	€42,358
	€48,871	€44,526
	€51,055	€46,694
	€53,258	€48,871
	€55,492	€51,055
	€57,886	€53,258
		€55,492
	€57,886	
1st Long Service Increment	€59,876	€59,876
2nd Long Service Increment	€61,869	€61,869

Qualification Allowances	Rate from 01/03/2023
Degree / tch.recognition ⁸	€3,429
Diploma ⁹	€2,290
Certificate ¹⁰	€1,143

⁶ Payroll code: YR01

⁷ Payroll code: YR02 & YR02NE

⁸ Payroll code: 4043

⁹ Payroll code: 4044

¹⁰ Payroll code: 4045

16. BTEI Adult Educator

	Rate from 01/03/2023	New Entrant Rate from 01/03/2023
BTEI Adult Educator ¹¹	€36,235	€33,307
	€38,045	€34,947
	€40,200	€36,235
	€42,358	€38,045
	€44,526	€40,200
	€46,694	€42,358
	€48,871	€44,526
	€51,055	€46,694
	€53,258	€48,871
	€55,492	€51,055
	€57,886	€53,258
		€55,492
		€57,886
1st Long Service Increment	€59,876	€59,876
2nd Long Service Increment	€61,869	€61,869

Qualification Allowances	Rate from 01/03/2023
Degree / tch.recognition	€3,429
Diploma	€2,290
Certificate	€1,143

¹¹ Payroll code: AE01 & AE01NE

17. Internal Audit Unit ETB - VSSU Director, Auditor and Deputy Director

	Rate from 01/03/2023
VSSU Director ¹²	€78,655
PPC	€81,125
	€83,602
	€86,072
	€88,539
	€91,475
1st Long Service Increment	€94,817
2nd Long Service Increment	€98,163

	Rate from 01/03/2023
VSSU Auditor ¹³ PPC	€57,106
	€58,680
	€60,258
	€61,831
	€63,407
	€65,682
	€67,172
	€68,665
	€70,160

	Rate from 01/03/2023
VSSU Deputy Director ¹⁴ PPC	€68,491
	€70,054
	€71,617
	€73,185
	€74,749
	€75,165
	€76,706
	€78,307
1st Long Service Increment	€80,912
2nd Long Service Increment	€83,525

¹² Payroll code: IAU01

¹³ Payroll code: IAU02

¹⁴ Payroll code: IAU03

18.V.T.O.S Centres

Director	Rate from 01/03/2023
No. of students in attendance	
<40 students	€8,015
40 - 79 students	€10,483
80 - 119 students	€12,982
>120 students	€15,492

Assistant Director	Rate from 01/03/2023
No. of students in attendance	
80 - 119 students	€5,425
120 - 159 students	€8,019
>160	€10,483

19. Traveller Education Centres

Director	Rate from 01/03/2023
No. of students in attendance	
0 – 23	€5,620
24 – 29	€7,429
30 - 36	€9,312
> 37	€10,654

Assistant Director	Rate from 01/03/2023
No. of students in attendance	
> 37	€4,294