



**To: The Chief Executives of Education and Training Boards**

**Revision of salaries of certain grades other than Teachers and  
SNAs employed by ETBs under Building Momentum - A New Public  
Service Agreement 2021-2023 (“The Agreement”)**

**Application of pay adjustments due on 1 October 2023**

1. The Minister for Education wishes to inform Managerial Authorities of revised rates of salary and allowances of certain staff as provided for in “Building Momentum - A New Public Service Agreement 2021-2023” as reviewed.
2. This circular sets out the increases due from 1 October 2023 as an amendment to The Agreement

**Salary Increases to be implemented under Building Momentum**

3. Following the review of Building Momentum, a 1.5% (or €750 whichever is greater) pay adjustment was agreed and will be implemented with effect from 1 October 2023.
4. In accordance with Section 3.1 of Building Momentum, whole-time annual basic scale salaries will be increased by 1.5% (or €750 whichever is greater) with effect from 1 October 2023.
5. The revised salary scales to affected staff are set out in the tables below.
6. All salary scales payable to affected staff set out in previous Circulars are superseded by the terms of this Circular with effect from 1 October 2023.

**Allowances**

7. The Agreement also provides for increases in allowances in the nature of pay of 1.5% from 1 October 2023. Allowances which are calculated as a specific percentage or specified portion of basic pay should be calculated by reference to the revised rates of pay with effect from 1 October 2023

## Pensions in payment

8. The principle of pay parity in pension increases for pre-existing schemes has been agreed up to the end of 2023 in line with the amended agreement under Building Momentum. Civil service pension increases should be passed on to pensions in line with that policy.
9. For further guidance, or to determine if a historic increase is due to pensions in payment for pre-existing schemes, please refer to Department of Public Expenditure NDP Delivery and Reform Circulars 20/2017, 02/2018, 19/2019, 10/2021, 19/2022 and 02/2023. Queries with regard to the Department of Public Expenditure NDP Delivery and Reform circulars should be addressed to [pensions@per.gov.ie](mailto:pensions@per.gov.ie).
10. Single Public Service Pension Scheme ('Single Scheme') pensions are uprated in line with the Consumer Price Index (CPI) subject to a separate instruction from the Department of Public Expenditure NDP Delivery and Reform. Therefore, Single Scheme pensions in payment in respect of former public servants who served in grades to which this circular applies will not be adjusted with reference to the revisions of basic pay set out in Section 3.

## Circulation and Queries

11. Please ensure that copies of this Circular are provided to all members of the Board of Management/Education and Training Boards and its contents are brought to the attention of all affected staff in your employment including those on leave of absence.
12. This Circular can be accessed on the Department's website under <https://www.gov.ie/en/circulars/>
13. Enquiries regarding this Circular should be e-mailed to [financialetb@education.gov.ie](mailto:financialetb@education.gov.ie)

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18 September 2023

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# **1. Adult Education Guidance Counsellor / Co-Ordinator, Adult Literacy Organisers & Community Education Facilitators**

	<b>Rate from 01/10/2023</b>	<b>New Entrants Rate from 01/10/2023</b>
Adult Education Guidance Counsellor / Co-Ordinator, Adult Literacy Organisers & Community Education Facilitators <sup>1</sup>	€49,507	€44,847
	€51,111	€47,727
	€52,741	€49,507
	€54,382	€51,111
	€56,034	€52,741
	€57,693	€54,382
	€59,351	€56,034
	€61,008	€57,693
	€62,665	€59,351
	€64,322	€61,008
	€65,982	€62,665
	€67,876	€64,322
	€70,246	€65,982
		€67,876
		€70,246

	<b>Rate from 01/10/2023</b>
NALA/WIT Certificate <sup>2</sup>	€1,160
NALA/WIT Diploma <sup>3</sup>	€2,326

## **Adult Education Guidance Co-ordinator Allowances**

<b>Allowances<sup>4</sup></b>	<b>Rate from 01/10/2023</b>	<b>New Entrants Rate from 01/10/2023</b>
+1 information Officer or Counsellor	€3,856	€3,856
+2-3 staff	€4,970	€4,970
+4-5 staff	€6,573	€6,573
+6-7 staff	€8,235	€8,235

<sup>1</sup> Payroll code: FE01 & FE01NE

<sup>2</sup> Payroll code: 4030

<sup>3</sup> Payroll code: 4031

<sup>4</sup> Payroll code: 4028 & 4029

## 2. Adult Education Guidance Information Officers

	<b>Rate from 01/10/2023</b>	<b>New Entrants Rate from 01/10/2023</b>
Adult Education Guidance Information Officers <sup>5</sup>	€35,229	€32,300
	€37,345	€34,385
	€39,287	€35,229
	€40,989	€37,345
	€42,632	€39,287
	€44,853	€40,989
	€46,458	€42,632
	€48,090	€44,853
		€46,458
		€48,090
1 <sup>st</sup> Long Service Increment*	€49,588	
2 <sup>nd</sup> Long Service Increment*	€51,101	

*\*See paragraph 5, Circular 0015/2007: LSIs payable to serving staff on a personal basis.*

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<sup>5</sup> Payroll code: FE02 & FE02NE

### 3. City of Dublin ETB, Buildings and Maintenance Section

	<b>Rate from 01/10/2023</b>
Buildings Officer <sup>6</sup>	€73,600
	€75,859
	€76,937
	€79,214
	€81,502
	€83,788
	€86,085
1 <sup>st</sup> Long Service Increment	€88,975
2 <sup>nd</sup> Long Service Increment	€91,862

	<b>Rate from 01/10/2023</b>
Buildings Supervisor <sup>7</sup>	€53,345
	€54,619
	€56,169
	€59,084
	€60,827
1 <sup>st</sup> Long Service Increment	€62,992
2 <sup>nd</sup> Long Service Increment	€65,173

	<b>Rate from 01/10/2023</b>	<b>New Entrants Rate from 01/10/2023</b>
Assistant Buildings Supervisor <sup>8</sup>	€48,090	€43,573
	€49,562	€46,223
	€51,040	€48,090
	€52,536	€49,562
	€54,049	€51,040
		€52,536
		€54,049
1 <sup>st</sup> Long Service Increment	€55,805	€55,805
2 <sup>nd</sup> Long Service Increment	€57,572	€57,572

<sup>6</sup> Payroll code: MA26

<sup>7</sup> Payroll code: MA27

<sup>8</sup> Payroll code: MA28 & MA28NE

**4. Director of Further Education and Training (FET); Director of Schools;  
Director of Organisation Support and Development; Assistant Principal  
Officers and Clerical & Administrative Grades in ETBs**

	<b>Rate from 01/10/2023</b>
Director of Further Education and Training (FET); Director of Schools; Director of Organisation Support and Development (OSD) <sup>9</sup>	€78,594
	€82,740
	€86,867
	€91,010
	€95,147
	€99,275
	€104,104
	€108,930
	€113,760
	€118,586
	€123,412

	<b>Rate from 01/10/2023</b>
Assistant Principal Officer <sup>10</sup>	€77,730
	€79,572
	€81,418
	€83,259
	€85,105
	€86,949
	€89,225
1 <sup>st</sup> Long Service Increment	€91,946
2 <sup>nd</sup> Long Service Increment	€94,671

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<sup>9</sup> Payroll code: DIR

<sup>10</sup> Payroll code: APO

## Clerical and Administrative Staff In ETBs

	<b>Rate from 01/10/2023</b>
Grade VII <sup>11</sup>	€55,846
	€57,214
	€58,808
	€60,409
	€62,011
	€63,447
	€64,906
	€66,324
	€67,738
1 <sup>st</sup> Long Service Increment	€70,165
2 <sup>nd</sup> Long Service Increment	€72,602

	<b>Rate from 01/10/2023</b>
Grade VI <sup>12</sup>	€53,346
	€54,619
	€56,168
	€59,085
	€60,827
1 <sup>st</sup> Long Service Increment	€62,992
2 <sup>nd</sup> Long Service Increment	€65,173

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<sup>11</sup> Payroll code: G7

<sup>12</sup> Payroll code: G6



	<b>Rate from 01/10/2023</b>
Grade V <sup>13</sup>	€48,090
	€49,562
	€51,040
	€52,537
	€54,049
1 <sup>st</sup> Long Service Increment	€55,805
2 <sup>nd</sup> Long Service Increment	€57,572

	<b>Rate from 01/10/2023</b>
Grade IV <sup>14</sup>	€35,229
	€37,345
	€39,287
	€40,989
	€42,632
	€44,853
	€46,458
	€48,090
1 <sup>st</sup> Long Service Increment	€49,588
2 <sup>nd</sup> Long Service Increment	€51,101

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<sup>13</sup> Payroll code: G5

<sup>14</sup> Payroll code: G4

	<b>Rate from 01/10/2023</b>	<b>New Entrants Rate from 01/10/2023</b>
Grade III <sup>15</sup>	€30,033	€27,896
	€30,891	€29,611
	€32,141	€30,033
	€33,395	€30,891
	€34,652	€32,141
	€35,561	€33,395
	€36,594	€34,652
	€37,789	€35,561
	€38,639	€36,594
	€39,825	€37,789
	€41,019	€38,639
	€43,266	€39,825
	€43,266	€41,019
	€43,266	€43,266
		€43,266
		€43,266
Long Service Increment	€44,861	€44,861

<b>Telephonist Grade In CDET B</b>	<b>Rate from 01/10/2023</b>	<b>New Entrants Rate from 01/10/2023</b>
Telephonist	€30,033	€27,896
	€30,891	€29,611
	€32,141	€30,033
	€33,395	€30,891
	€34,652	€32,141
	€35,561	€33,395
	€36,594	€34,652
	€37,789	€35,561
	€38,639	€36,594
		€37,789
		€38,639
Long Service Increment	€39,349	€39,349

<sup>15</sup> Payroll code: G3 & G3NE

## 5. City of Dublin Youth Services Board

	<b>Rate from 01/10/2023</b>
Director <sup>16</sup>	€87,367
	€89,867
	€92,852
1st Long Service Increment*	€96,244
2nd Long Service Increment**	€99,636

\* After 3 years on Max.

\*\* After 6 years on Max.

	<b>Rate from 01/10/2023</b>
Head of Operations (Asst. Director) <sup>17</sup>	€79,842
	€82,345
	€84,855
	€87,368
1st Long Service Increment*	€90,567
2nd Long Service Increment**	€93,765

\* After 3 years on Max.

\*\* After 6 years on Max.

	<b>Rate from 01/10/2023</b>
Development Officer <sup>18</sup>	€69,515
	€71,108
	€72,689
	€74,283
	€75,870
	€76,292
	€77,857
	€79,480
1st Long Service Increment*	€82,127
2nd Long Service Increment**	€84,778

\* After 3 years on Max.

\*\* After 6 years on Max.

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<sup>16</sup> Payroll code: YS03

<sup>17</sup> Payroll code: YS04

<sup>18</sup> Payroll code: YS05

	<b>Rate from 01/10/2023</b>
Liaison Officer <sup>19</sup>	€39,217
	€42,516
	€45,828
	€49,129
	€52,477
	€54,575
	€56,685
	€58,805
	€60,921
	€63,034
	€65,147
	€67,268
	€69,385
1st Long Service Increment*	€71,748
2nd Long Service Increment**	€74,094

\* After 3 years on Max.

\*\* After 6 years on Max.

	<b>Rate from 01/10/2023</b>	<b>New Entrants Rate from 01/10/2023</b>
Youth Worker <sup>20</sup>	€38,463	€35,395
	€41,697	€37,819
	€44,936	€38,463
	€48,178	€41,697
	€51,434	€44,936
	€53,056	€48,178
		€51,434
		€53,056

	<b>Rate from 01/10/2023</b>
Senior Youth Worker <sup>21</sup>	€53,056
	€54,700
	€56,360
	€58,023
	€ 59,677

<sup>19</sup> Payroll code: YS06

<sup>20</sup> Payroll code: YS07 & YS07NE

<sup>21</sup> Payroll code: YS08

## 6. Chief Executive Officers of ETBs (Categories I to IV)

	<b>Rate from 01/10/2023</b>
Category I <sup>22</sup>	€126,511
	€130,785
	€135,046
	€140,100
	€145,092
	€149,307
	€153,537

	<b>Rate from 01/10/2023</b>
Category II <sup>23</sup>	€120,527
	€124,598
	€128,643
	€133,471
	€138,224
	€142,214
	€146,199

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<sup>22</sup> Payroll code: CEO1

<sup>23</sup> Payroll code: CEO2

	<b>Rate from 01/10/2023</b>
Category III <sup>24</sup>	€107,891
	€111,863
	€115,839
	€119,833
	€123,811
	€127,786
	€131,765
	€135,743

	<b>Rate from 01/10/2023</b>
Category IV <sup>25</sup>	€105,044
	€109,195
	€113,341
	€117,499
	€121,637
	€125,803
	€129,907

	<b>Rate from 01/10/2023</b>
Allowance in respect of duties as Secretary to the BOM of C&C schools	€ 3,824

### **Revised Salary For C.E.O. City Of Dublin ETB (Appendix II To Agreed Report 1/98)**

	<b>Rate from 01/10/2023 Non-PPC</b>	<b>Rate from 01/10/2023 PPC*</b>
C.E.O. CDET <sup>26</sup>	€ 143,315	€ 150,858
	€ 149,829	€ 157,715
	€ 156,886	€ 165,143
	€ 163,944	€ 169,769

\* PPC (Personal Pension Contribution)

<sup>24</sup> Payroll code: CEO3

<sup>25</sup> Payroll code: CEO4

<sup>26</sup> Payroll code: CEO5 & CEO6

## 7. Adult Education Officers in ETBs

	Rate from 01/10/2023
<sup>27</sup> Adult Education Officer	€58,585
	€61,279
	€63,973
	€66,667
	€69,359
	€72,050
	€74,745
	€76,273
	€78,954
	€81,675
	€84,400
	€87,122
	€91,208

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<sup>27</sup> Payroll code: FE03

## 8. Outdoor Education Centres

	<b>Rate from 01/10/2023</b>
Director <sup>28</sup>	€68,865
	€70,575
	€72,291
	€73,917
	€75,561
	€76,017
	€77,825
1st Long Service Increment*	€80,414
2nd Long Service Increment**	€83,008

\* After 3 years on maximum

\*\* After 3 years on LSI 1

	<b>Rate from 01/10/2023</b>	<b>New Entrants Rate from 01/10/2023</b>
Instructor <sup>29</sup>	€27,833	€28,157
	€32,030	€33,219
	€36,239	€36,239
	€40,113	€40,113
	€44,506	€44,506
	€48,910	€48,910
	€53,391	€53,391

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<sup>28</sup> Payroll code: FE06

<sup>29</sup> Payroll code: FE07 & FE07NE



	<b>Rate from 01/10/2023</b>
Assistant Manager/Senior Instructor <sup>30</sup>	€35,146
	€38,336
	€42,339
	€46,363
	€50,402
	€54,537
	€58,755

<b>Qualification Allowances<sup>31</sup></b>	<b>Rate from 01/10/2023</b>
Level 3	€3,481
Level 2	€2,325
Level 1	€1,160

	<b>Rate from 01/10/2023</b>
<b>Saturday Premium<sup>32</sup></b>	€17.69

	<b>Rate from 01/10/2023</b>
<b>Sleepover Allowance<sup>33</sup></b>	€51.42

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<sup>30</sup> Payroll code: FE08

<sup>31</sup> Payroll code: 4032

<sup>32</sup> Payroll code: 4033

<sup>33</sup> Payroll code: 4034

## 9. Former SOLAS employees who transferred to ETBs

	<b>Rate from 01/10/2023</b>
Grade 06D <sup>34</sup>	€75,822
	€78,613
	€81,444
	€84,285
	€87,121
	€88,756
1st Long Service Increment	€91,619
2nd Long Service Increment	€94,492

	<b>Rate from 01/10/2023</b>	<b>Rate from 01/10/2023</b>
	<b>Contributory</b>	<b>Non- Contributory</b>
Grade 06X <sup>35</sup>	€75,758	€73,178
	€78,804	€76,083
	€82,044	€77,943
	€85,095	€80,841
	€88,119	€83,713
Grade 06B (non-contributory) <sup>36</sup>	€91,132	€86,575
	€92,899	€88,253
	€93,115	€88,459
1 <sup>st</sup> Long Service Increment	€96,121	€91,314
2 <sup>nd</sup> Long Service Increment	€99,130	€94,175

<sup>34</sup> Payroll code: TC01

<sup>35</sup> Payroll code: TC02

<sup>36</sup> Payroll code: TC03

	<b>Rate from 01/10/2023</b>	<b>Rate from 01/10/2023</b>
	<b>Contributory</b>	<b>Non-Contributory</b>
Grade 07X <sup>37</sup>	€68,585	€65,257
	€70,627	€67,199
	€72,867	€69,324
	€74,535	€70,911
	€75,560	€71,880
Grade 07B (non-contributory) <sup>38</sup>	€76,845	€74,229
	€79,173	€76,431
	€80,589	€76,586
	€81,529	€77,453
	€84,164	€79,955
1 <sup>st</sup> Long Service Increment	€84,164	€79,955
2 <sup>nd</sup> Long Service Increment	€86,795	€82,457

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<sup>37</sup> Payroll code: TC04

<sup>38</sup> Payroll code: TC05

	<b>Rate from 01/10/2023</b>	<b>Rate from 01/10/2023</b>
	<b>Standard</b>	<b>Higher</b>
Grade 08 (D,E,X) (Contributory) X Std <sup>39</sup> D/E Higher <sup>40</sup>	€43,135	€46,494
	€44,997	€47,943
	€46,494	€49,460
	€47,943	€50,914
	€49,460	€52,437
	€50,914	€53,957
	€52,437	€55,467
	€53,957	€57,035
	€55,467	€58,594
	€57,035	€60,152
	€58,594	€61,706
	€60,152	€63,234
	€61,706	€64,242
	€63,234	€66,544
	€64,242	€68,061
		€69,571
		€71,086
1 <sup>st</sup> Long Service Increment	€66,544	
2 <sup>nd</sup> Long Service Increment	€68,846	

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<sup>39</sup> Payroll code: TC06

<sup>40</sup> Payroll code: TC07

	<b>Rate from 01/10/2023</b>	<b>Rate from 01/10/2023</b>
	<b>Standard</b>	<b>Higher</b>
Grade 08 (B,C) (non-contributory)  B- Standard <sup>41</sup>  C-Higher <sup>42</sup>	€41,166	€44,360
	€42,934	€45,734
	€44,360	€47,176
	€45,734	€48,553
	€47,176	€49,978
	€48,553	€51,396
	€49,978	€52,818
	€51,396	€54,291
	€52,818	€55,766
	€54,291	€57,244
	€55,766	€58,723
	€57,244	€60,172
	€58,723	€61,133
	€60,172	€63,317
	€61,133	€64,759
		€66,196
		€67,633
1 <sup>st</sup> Long Service Increment	€63,317	
2 <sup>nd</sup> Long Service Increment	€65,502	

	<b>Rate from 01/10/2023</b>
	<b>Higher</b>
Grade 08H <sup>43</sup>	€55,164
	€56,681
	€58,202
	€59,727
	€61,245
	€63,431
	€64,865
	€66,310
	€67,757

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<sup>41</sup> Payroll code: TC08

<sup>42</sup> Payroll code: TC09

<sup>43</sup> Payroll code: TC10

	<b>Rate from 01/10/2023</b>
Grade 08K <sup>44</sup>	Higher
	€57,964
	€59,560
	€61,161
	€62,759
	€64,358
	€66,666
	€68,178
	€69,695
	€71,214

	<b>Rate from 01/10/2023</b>	<b>Rate from 01/10/2023</b>
Grade 09 (X & D) (Contributory)  X – Standard <sup>45</sup>  D- Higher <sup>46</sup>	<b>Standard</b>	<b>Higher</b>
	€38,221	€41,939
	€40,406	€43,655
	€41,939	€45,099
	€43,655	€46,541
	€45,099	€48,010
	€46,541	€49,417
	€48,010	€50,796
	€49,417	€52,226
	€50,796	€53,657
	€52,226	€55,048
	€53,657	€56,457
	€55,048	€57,793
	€56,457	€58,808
	€57,793	€60,832
	€58,808	€62,241
		€63,648
		€65,054
1st Long Service Increment	€60,832	
2nd Long Service Increment	€62,856	

<sup>44</sup> Payroll code: TC11

<sup>45</sup> Payroll code: TC12

<sup>46</sup> Payroll code: TC13

	<b>Rate from 01/10/2023</b>
Grade 09B (non-contributory) <sup>47</sup>	<b>Standard</b>
	€36,833
	€38,573
	€40,031
	€41,661
	€43,033
	€44,402
	€45,798
	€47,135
	€48,444
	€49,782
	€51,115
	€52,423
	€53,746
	€55,007
	€55,970
1st Long Service Increment	€57,893
2nd Long Service Increment	€59,815

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<sup>47</sup> Payroll code: TC14

	<b>Rate from 01/10/2023</b>	<b>Rate from 01/10/2023</b>
	<b>Standard</b>	<b>Higher</b>
Grade 10 (X & E) (Contributory) X-Std <sup>48</sup> E-Higher <sup>49</sup>	€34,046	€37,728
	€36,316	€39,366
	€37,728	€40,739
	€39,366	€42,169
	€40,739	€43,607
	€42,169	€44,942
	€43,607	€46,230
	€44,942	€47,533
	€46,230	€48,822
	€47,533	€50,027
	€48,822	€51,252
	€50,027	€52,380
	€51,252	€53,391
	€52,380	€55,122
	€53,391	€56,420
		€57,721
		€59,023
1st Long Service Increment	€55,122	
2nd Long Service Increment	€56,868	

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<sup>48</sup> Payroll code: TC15

<sup>49</sup> Payroll code: TC16



	<b>Rate from 01/10/2023</b>	<b>Rate from 01/10/2023</b>
	<b>Standard</b>	<b>Higher</b>
Grade 10 (D & F) (non-contributory) D – Standard <sup>50</sup> F – Higher <sup>51</sup>	€32,490	€36,201
	€34,998	€37,934
	€36,201	€38,891
	€37,934	€40,248
	€38,891	€41,614
	€40,248	€42,880
	€41,614	€44,108
	€42,880	€45,345
	€44,108	€46,569
	€45,345	€47,713
	€46,569	€48,870
	€47,713	€49,926
	€48,870	€50,864
	€49,926	€52,492
	€50,864	€53,714
		€54,936
		€56,173
1 <sup>st</sup> Long Service Increment	€52,492	
2 <sup>nd</sup> Long Service Increment	€54,134	

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<sup>50</sup> Payroll code: TC17

<sup>51</sup> Payroll code: TC18

	<b>Rate from 01/10/2023</b>
Grade 10B <sup>52</sup> New Entrant	€30,935
	€33,288
	€34,045
	€36,315
	€37,728
	€39,366
	€40,739
	€42,169
	€43,607
	€44,942
	€46,230
	€47,533
	€48,822
	€50,027
	€51,252
	€52,380
	€53,391
1 <sup>st</sup> Long Service Increment	€55,122
2 <sup>nd</sup> Long Service Increment	€56,868

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<sup>52</sup> Payroll code: TC19

	<b>Rate from 01/10/2023</b>	<b>Rate from 01/10/2023</b>
	<b>Standard</b>	<b>Higher</b>
Grade 11 (G&H) (Contributory) G-Std <sup>53</sup> H- Higher <sup>54</sup>	€30,020	€30,866
	€30,866	€32,114
	€32,114	€33,359
	€33,359	€34,605
	€34,605	€35,513
	€35,513	€36,539
	€36,539	€37,734
	€37,734	€38,574
	€38,574	€39,756
	€39,756	€40,930
	€40,930	€42,762
	€42,762	€44,203
		€44,863
		€45,755
1 <sup>st</sup> Long Service Increment	€44,203	
2 <sup>nd</sup> Long Service Increment	€44,863	

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<sup>53</sup> Payroll code: TC20

<sup>54</sup> Payroll code: TC21

	<b>Rate from 01/10/2023</b>	<b>Rate from 01/10/2023</b>
	<b>Standard</b>	<b>Higher</b>
Grade 11 (A&J) (Contributory)  A Std <sup>55</sup>  J Higher <sup>56</sup>	€35,025	€36,010
	€36,010	€37,161
	€37,161	€38,131
	€38,131	€39,390
	€39,390	€40,628
	€40,628	€41,871
	€41,871	€43,105
	€43,105	€44,301
	€44,301	€45,500
	€45,500	€46,644
	€46,644	€48,052
	€48,052	€49,615
		€51,208
		€52,299
1 <sup>st</sup> Long Service Increment	€49,615	
2 <sup>nd</sup> Long Service Increment	€50,791	

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<sup>55</sup> Payroll code: TC22

<sup>56</sup> Payroll code: TC23

	<b>Rate from 01/10/2023</b>
Grade 11K Higher (non-contributory) <sup>57</sup>	€29,864
	€30,654
	€31,839
	€33,021
	€34,207
	€35,058
	€36,208
	€37,674
	€37,955
	€39,063
	€40,812
	€42,181
	€42,813
	€43,656

	<b>Rate from 01/10/2023</b>
Grade 11N <sup>58</sup>	€35,224
	€37,346
	€39,288
	€40,986
	€42,631
	€44,850
	€46,462
	€48,084
1 <sup>st</sup> Long Service Increment	€49,588
2 <sup>nd</sup> Long Service Increment	€51,103

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<sup>57</sup> Payroll code: TC24

<sup>58</sup> Payroll code: TC25

	<b>Rate from 01/10/2023</b>	<b>Rate from 01/10/2023</b>
Grade 11L <sup>59</sup>	<b>Annualised Salary Higher</b>	<b>Weekly Salary Higher</b>
	€29,863	€572.30
	€30,654	€587.46
	€31,839	€610.17
	€33,023	€632.86
	€34,206	€655.55
	€35,389	€678.21
	€36,208	€693.91
	€37,170	€712.33
	€37,955	€727.39
	€39,072	€748.79
	€40,812	€782.13
	€42,181	€808.37
	€42,811	€820.45
	€43,656	€836.64

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<sup>59</sup> Payroll code: TC26

	<b>Rate from 01/10/2023</b>
Grade 11D <sup>60</sup>	€27,876
	€29,586
	€30,020
	€30,866
	€32,114
	€33,359
	€34,606
	€35,514
	€36,539
	€37,734
	€38,575
	€39,756
	€40,930
	€42,762
1 <sup>st</sup> Long Service Increment	€44,203
2 <sup>nd</sup> Long Service Increment	€44,863

	<b>Rate from 01/10/2023</b>
Grade 13X (Contributory) <sup>61</sup>	€31,896
General Assistant	€32,772
	€34,272
1 <sup>st</sup> Long Service Increment	€35,012
2 <sup>nd</sup> Long Service Increment	€36,194

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<sup>60</sup> Payroll code: TC20NE

<sup>61</sup> Payroll code: TC27

	<b>Rate from 01/10/2023</b>	<b>Rate from 01/10/2023</b>
	<b>Contributory</b>	<b>Non- Contributory</b>
Career Grade staff (Contributory & Non- Contributory) <sup>62</sup>	€44,942	€42,881
	€46,230	€44,107
	€47,533	€45,345
	€48,822	€46,569
	€50,026	€47,713
	€51,252	€48,870
	€52,379	€49,925
	€53,391	€50,864
	€55,048	€52,423
	€56,457	€53,746
	€57,793	€55,007
	€58,807	€55,970
	€60,152	€57,245
	€61,707	€58,722
	€63,235	€60,172
	€64,242	€61,133
	€66,543	€63,317
1 <sup>st</sup> Long Service Increment	€68,845	€65,502
2 <sup>nd</sup> Long Service Increment	€71,086	€67,633

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<sup>62</sup> Payroll code: TC28 & TC28NC



## 10. Craftsmen

**Craftsmen in ETBs - Where agreement was reached on productivity re special £6.81 Craftsmen Analogue award under PCW**

<b>Craftsman<sup>63</sup></b>	<b>Rate from 01/10/2023</b>	<b>Weekly Rate 01/10/2023</b>
On Recruitment	€39,951	€765.64
after 6 months	€40,234	€771.05
after 1½ years	€40,517	€776.49
after 2½ years	€40,802	€781.94
after 3½ years	€41,083	€787.34
after 4½ years	€41,367	€792.77
after 5½ years	€41,648	€798.16
after 6½ years	€41,932	€803.60
after 7½ years	€42,215	€809.02

**Foreman Craftsman In ETBs - Where agreement was reached on productivity re special £6.81 (£8.17 Foreman) Craftsmen Analogue award under PCW**

<b>Foreman Craftsman<sup>64</sup></b>	<b>Rate from 01/10/2023</b>	<b>Weekly Rate 01/10/2023</b>
On Recruitment	€47,188	€904.33
after 6 months	€47,728	€914.67
after 1½ years	€47,990	€919.69
after 2½ years	€48,278	€925.21
after 3½ years	€48,543	€930.30
after 4½ years	€48,689	€933.10
after 5½ years	€48,823	€935.66
after 6½ years	€48,962	€938.32
after 7½ years	€49,103	€941.03
after 8½ years	€49,322	€945.24
after 9½ years	€49,496	€948.57
after 10½ years	€49,909	€956.47

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<sup>63</sup> Payroll code: MA29

<sup>64</sup> Payroll code: MA31

**Craftsmen in ETBs - Where agreement was reached on productivity re  
£18.87 per week Craftsman Analogue award under Clause 2(iii) of PCW  
(effective 1/7/97)**

<b>Craftsman<sup>65</sup></b>	<b>Rate from 01/10/2023</b>	<b>Wekkly Rate from 01/10/2023</b>	<b>New Entrant Rate 01/10/2023</b>	<b>Weekly New Entrant Rate 01/10/2023</b>
On Recruitment	€42,049	€805.84	€38,136	€730.86
after 6 months	€42,333	€811.29	€39,283	€752.84
after 1½ years	€42,617	€816.72	€42,049	€805.84
after 2½ years	€42,900	€822.15	€42,333	€811.29
after 3½ years	€43,182	€827.56	€42,617	€816.72
after 4½ years	€43,466	€833.00	€42,900	€822.15
after 5½ years	€43,750	€838.44	€43,182	€827.56
after 6½ years	€44,032	€843.85	€43,466	€833.00
after 7½ years	€44,315	€849.28	€43,750	€838.44
after 8½ years			€44,032	€843.85
after 9½ years			€44,315	€849.28

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<sup>65</sup> Payroll code: MA30

**Foreman Craftsmen in CDETБ -- Where agreement was reached on productivity on special £18.87 (£22.64 - Foreman) Craftsman's Analogue award under PCW**

<b>Foreman Craftsman<sup>66</sup></b>	<b>Rate from 01/10/2023</b>	<b>Weekly Rate 01/10/2023</b>
On Recruitment	€49,707	€952.61
after 6 months	€50,247	€962.96
after 1½ years	€50,506	€967.92
after 2½ years	€50,796	€973.48
after 3½ years	€51,067	€978.67
after 4½ years	€51,213	€981.48
after 5½ years	€51,349	€984.08
after 6½ years	€51,492	€986.81
after 7½ years	€51,632	€989.49
after 8½ years	€51,856	€993.80
after 9½ years	€52,035	€997.21
after 10½ years	€52,456	€1,005.29

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<sup>66</sup> Payroll code: MA32

## 11. General Operative (GO) / Caretaker Grades

### Pay of Caretakers in ETBs outside the Dublin Area (including Cork City Post 1989)

<b>Caretaker<sup>67</sup></b>	<b>Rate from 01/10/2023</b>	<b>Weekly Rate from 01/10/2023</b>	<b>New Entrant 01/10/2023</b>	<b>Weekly Rate New Entrant 01/10/2023</b>
On Recruitment	€36,207	€693.88	€33,189	€636.05
after 6 months	€36,389	€697.38	€33,914	€649.94
after 1½ years	€36,563	€700.71	€36,207	€693.88
after 2½ years	€36,563	€700.71	€36,389	€697.38
after 3½ years	€36,577	€700.98	€36,563	€700.71
after 4½ years	€36,675	€702.86	€36,563	€700.71
after 5½ years	€36,772	€704.72	€36,577	€700.98
after 6½ years	€36,877	€706.72	€36,675	€702.86
after 7½ years	€36,977	€708.64	€36,772	€704.72
after 8½ years	€37,080	€710.62	€36,877	€706.72
after 9½ years	€37,190	€712.72	€36,977	€708.64
after 10½ years	€37,300	€714.83	€37,080	€710.62
after 11½ years	€37,402	€716.79	€37,190	€712.72
after 12½ years			€37,300	€714.83
after 13½ years			€37,402	€716.79

<sup>67</sup> Payroll code: MA01 & MA01NE

## Pay of Attendants in ETBs outside the Dublin Area

<b>Attendant <sup>68</sup></b>	<b>Rate from 01/10/2023</b>	<b>Weekly Rate from 01/10/2023</b>	<b>New Entrant Rate 01/10/2023</b>	<b>Weekly New Entrant Rate 01/10/2023</b>
On Recruitment	€35,331	€ 677.10	€ 32,393	€ 620.79
after 6 months	€35,514	€ 680.61	€ 33,122	€ 634.76
after 1½ years	€35,684	€ 683.85	€ 35,331	€ 677.10
after 2½ years	€35,783	€ 685.76	€ 35,514	€ 680.61
after 3½ years	€35,884	€ 687.69	€ 35,684	€ 683.85
after 4½ years	€35,979	€ 689.52	€ 35,783	€ 685.76
after 5½ years	€36,080	€ 691.45	€ 35,884	€ 687.69
after 6½ years	€36,180	€ 693.37	€ 35,979	€ 689.52
after 7½ years	€36,285	€ 695.38	€ 36,080	€ 691.45
after 8½ years	€36,390	€ 697.40	€ 36,180	€ 693.37
after 9½ years	€36,498	€ 699.47	€ 36,285	€ 695.38
after 10½ years	€36,498	€ 699.47	€ 36,390	€ 697.40
after 11½ years	€36,537	€ 700.20	€ 36,498	€ 699.47
after 12½ years			€ 36,498	€ 699.47
after 13½ years			€ 36,537	€ 700.20

<b>ETB<sup>69</sup></b>	<b>Rate from 01/10/2023</b>	<b>New Entrants Rate from 01/10/2023</b>
CLEANER P/T Rate	€17.36	€15.92

<sup>68</sup> Payroll code: MA07 & MA07NE

<sup>69</sup> Payroll code: MA09 & MA09NE, 4742, 4743

	<b>Rate from 01/10/2023</b>
Chef (Formerly Cook Grade 1) <sup>70</sup>	€32,262
	€33,228
	€34,264
	€35,225
	€35,914
	€36,670
	€37,679
	€38,257
	€39,265
	€40,188
	€41,110
	€42,123
	€43,388

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<sup>70</sup> Payroll code: cook

**Pay of Caretakers in ETBs outside the Dublin Area (including Cork City Post 1989)**

<b>(Non-Members of Pension Scheme)<sup>71</sup></b>	<b>Rate from 01/10/2023</b>	<b>Weekly Rate from 01/10/2023</b>	<b>New Entrant Rate from 01/10/2023</b>	<b>Weekly New Entrant Rate 01/10/2023</b>
On Recruitment	€36,175	€693.27	€33,161	€635.51
after 6 months	€36,359	€696.80	€33,886	€649.41
after 1½ years	€36,534	€700.16	€36,175	€693.27
after 2½ years	€36,534	€700.16	€36,359	€696.80
after 3½ years	€36,551	€700.48	€36,534	€700.16
after 4½ years	€36,647	€702.31	€36,534	€700.16
after 5½ years	€36,744	€704.18	€36,551	€700.48
after 6½ years	€36,846	€706.13	€36,647	€702.31
after 7½ years	€36,948	€708.09	€36,744	€704.18
after 8½ years	€37,051	€710.05	€36,846	€706.13
after 9½ years	€37,159	€712.13	€36,948	€708.09
after 10½ years	€37,268	€714.23	€37,051	€710.06
after 11½ years	€37,372	€716.21	€37,159	€712.13
after 12½ years			€37,268	€714.22
after 13½ years			€37,372	€716.21

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<sup>71</sup> Payroll code: MA02 & MA02NE

**Pay of Attendants in ETBs outside the Dublin Area (including Cork City Post 1989)**

<b>(Non-Members of Pension Scheme)<sup>72</sup></b>	<b>Rate from 01/10/2023</b>	<b>Weekly Rate from 01/10/2023</b>	<b>New Entrant Rate 01/10/2023</b>	<b>New Entrant Weekly Rate 01/10/2023</b>
On Recruitment	€35,301	€676.52	€32,365	€620.26
after 6 months	€35,487	€680.08	€33,095	€634.26
after 1½ years	€35,657	€683.34	€35,301	€676.52
after 2½ years	€35,753	€685.18	€35,487	€680.08
after 3½ years	€35,854	€687.12	€35,657	€683.34
after 4½ years	€35,953	€689.02	€35,753	€685.18
after 5½ years	€36,049	€690.85	€35,854	€687.12
after 6½ years	€36,154	€692.87	€35,953	€689.02
after 7½ years	€36,254	€694.79	€36,049	€690.85
after 8½ years	€36,362	€696.86	€36,154	€692.87
after 9½ years	€36,467	€698.87	€36,254	€694.79
after 10½ years	€36,578	€700.99	€36,362	€696.86
after 11½ years	€36,578	€700.99	€36,467	€698.87
after 12½ years			€36,578	€700.99
after 13½ years			€36,578	€700.99

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<sup>72</sup> Payroll code: MA08 & MA08NE



## Dublin Zone General Operative PCW Agreement

(Members of Contributory Pension Scheme)

	Rate from 01/10/2023	Rate from 01/10/2023	New Entrant Rate from 01/10/2023	Weekly Rate New Entrant 01/10/2023
CARETAKERS / GENERAL OPERATIVE <sup>73</sup>	€34,685	€664.72	€31,510	€603.88
	€34,941	€669.62	€32,272	€618.47
	€35,045	€671.62	€34,685	€664.72
	€35,148	€673.60	€34,941	€669.62
	€35,242	€675.40	€35,045	€671.62
	€35,242	€675.40	€35,148	€673.60
	€35,242	€675.40	€35,242	€675.40
	€35,242	€675.40	€35,242	€675.40
	€35,333	€677.13	€35,242	€675.40
	€35,441	€679.20	€35,242	€675.40
	€35,584	€681.95	€35,333	€677.13
	€35,723	€684.62	€35,441	€679.20
	€35,862	€687.27	€35,584	€681.95
			€35,723	€684.62
			€35,862	€687.27

Caretaker Allowance <sup>74</sup>	Rate from 01/10/2023
Senior Caretaker Allowance	€ 83.71
Junior Caretaker Allowance	€ 32.63

<sup>73</sup> Payroll code: MA03 & MA03NE

<sup>74</sup> Payroll code: 4063/4098

## Dublin Zone General Operative PCW Agreement

(Non-Members of Contributory Pension Scheme)

	Rate from 01/10/2023	Weekly Rate from 01/10/2023	New Entrant 01/10/2023	Weekly Rate New Entrant 01/10/2023
GENERAL OPERATIVE <sup>75</sup>	€34,655	€664.14	€31,483	€603.35
	€34,910	€669.02	€32,246	€617.97
	€35,014	€671.03	€34,655	€664.14
	€35,114	€672.94	€34,910	€669.02
	€35,215	€674.87	€35,014	€671.03
	€35,324	€676.96	€35,114	€672.94
	€35,324	€676.96	€35,215	€674.87
	€35,324	€676.96	€35,324	€676.96
	€35,324	€676.96	€35,324	€676.96
	€35,416	€678.74	€35,324	€676.96
	€35,557	€681.42	€35,324	€676.96
	€35,695	€684.07	€35,416	€678.74
	€35,834	€686.74	€35,557	€681.42
			€35,695	€684.07
			€35,834	€686.74

<sup>75</sup> Payroll code: MA04 & MA04NE

### Caretakers/Cleaning Supervisor in City Of Cork ETB (Pre 1989)

<b>Senior Caretaker<sup>76</sup></b>	<b>Rate from 01/10/2023</b>	<b>Weekly Rate 01/10/2023</b>
On Recruitment	€38,244	€732.92
after 6 months	€38,433	€736.54
after 1½ years	€38,623	€740.19
after 2½ years	€38,728	€742.21
after 3½ years	€38,838	€744.31
after 4½ years	€38,943	€746.32
after 5½ years	€39,053	€748.43
after 6½ years	€39,169	€750.65
after 7½ years	€39,284	€752.85
after 8½ years	€39,407	€755.22
after 9½ years	€39,524	€757.46
after 10½ years	€39,644	€759.76
after 11½ years	€39,768	€762.14

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<sup>76</sup> Payroll code: MA05

### **Caretakers/Cleaning Supervisor in City Of Cork ETB (Pre 1989)**

<b>Caretaker/Cleaning Supervisor<sup>77</sup></b>	<b>Rate from 01/10/2023</b>	<b>Weekly Rate 01/10/2023</b>
On Recruitment	€37,861	€725.58
after 6 months	€38,058	€729.35
after 1½ years	€38,244	€732.92
after 2½ years	€38,339	€734.74
after 3½ years	€38,454	€736.96
after 4½ years	€38,558	€738.93
after 5½ years	€38,656	€740.81
after 6½ years	€38,778	€743.16
after 7½ years	€38,889	€745.28
after 8½ years	€39,003	€747.46
after 9½ years	€39,122	€749.75
after 10½ years	€39,241	€752.04
after 11½ years	€39,362	€754.35

### **Caretakers - Senior and Junior Allowances (Co Dublin and Borough of Dun Laoghaire ETB)**

<b>Caretaker Allowance<sup>78</sup></b>	<b>Rate from 01/10/2023</b>
Senior Caretaker Allowance	€83.71
Junior Caretaker Allowance	€32.63

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<sup>77</sup> Payroll code: MA06

<sup>78</sup> Payroll code: 4063 & 4098

## CDETB Truck Driver - inclusive of General Operative Analogue Award

<b>Truck Driver<sup>79</sup></b>	<b>Rate from 01/10/2023</b>	<b>Weekly rate from 01/10/2023</b>	<b>New Entrant from 01/10/2023</b>	<b>New Entrant Weekly Rate from 01/10/2023</b>
(General Operative Related)	€36,002	€689.95	€33,002	€632.47
	€36,241	€694.54	€33,739	€646.59
	€36,349	€696.61	€36,002	€689.95
	€36,429	€698.15	€36,241	€694.54
	€36,527	€700.02	€36,349	€696.61
	€36,527	€700.02	€36,429	€698.15
	€36,565	€700.75	€36,527	€700.02
	€36,677	€702.90	€36,527	€700.02
	€36,769	€704.66	€36,565	€700.75
	€36,878	€706.75	€36,677	€702.90
	€37,011	€709.29	€36,769	€704.66
	€37,152	€712.00	€36,878	€706.75
	€37,287	€714.58	€37,011	€709.29
			€37,152	€712.00
			€37,287	€714.58

<sup>79</sup> Payroll code: MA11 & MA11NE

### CDETB Storeman / Storekeeper

Storeman / Storekeeper <sup>80</sup>	Rate from 01/10/2023	Weekly rate from 01/10/2023	New Entrant Rate from 01/10/2023	New Entrant Weekly Rate from 01/10/2023
(General Operative Related)	€37,587	€720.33	€34,606	€663.21
	€38,194	€731.97	€36,354	€696.71
	€38,896	€745.42	€37,587	€720.33
	€39,529	€757.54	€38,194	€731.97
	€40,155	€769.55	€38,896	€745.42
	€40,793	€781.78	€39,529	€757.54
	€41,423	€793.85	€40,155	€769.55
			€40,793	€781.78
			€41,423	€793.85

### CDETB Personnel Maintenance Differentials<sup>81</sup>

	Rate from 01/10/2023
1. Assistant Porter	31.97
2. Porter	59.88
3. Senior Porter	82.00
4. Head Porter	104.21
5. Caretaker	47.15
6. Boilerman	31.97
7. Tractor Driver	44.97
8. Chargehand Cleaner	21.20
9. Foreman Cleaner	42.75
10. Night Allowance	17.62
11. Semi-Skilled Allowance	17.62
12. Group 4 Allowance	13.78
13. Group 3 Allowance	10.42
14. Class Aide	27.53
15. Goods Inwards Officer	35.48

<sup>80</sup> Payroll code: MA12 & MA12NE

<sup>81</sup> Payroll code: 4207

## 12. Psychologists Co. Dublin and City of Dublin ETBs

	<b>Rate from 01/10/2023</b>	<b>New Entrant Rate from 01/10/2023</b>
Psychologist <sup>82</sup>	€67,215	€60,610
	€70,082	€64,472
	€72,927	€67,215
	€75,758	€70,082
	€78,130	€72,927
	€83,602	€75,758
	€88,546	€78,098
	€93,558	€83,362
	€97,632	€88,122
		€92,945
		€96,865
1 <sup>st</sup> Long Service Increment	€100,786	€99,899
2 <sup>nd</sup> Long Service Increment	€103,941	€102,936

	<b>Rate from 01/10/2023</b>
Senior Psychologist <sup>83</sup>	€94,708
	€96,962
	€99,234
	€101,488
	€103,732
	€104,589
1 <sup>st</sup> Long Service Increment	€107,956
2 <sup>nd</sup> Long Service Increment	€111,323

<sup>82</sup> Payroll code: FE04 & FE04NE

<sup>83</sup> Payroll code: FE05

### 13. Technicians in Kilkenny and Co. Cork ETBs (Davis College)

Technicians <sup>84</sup>	Rate from 01/10/2023	New Entrant Rate from 01/10/2023
<p>Scale A</p> <p>This scale applies to those who opted not to join 1977 Superannuation Scheme</p>	€41,291	€37,799
	€42,410	€38,936
	€43,467	€41,291
	€45,974	€42,410
	€48,688	€43,467
	€50,630	€45,974
	€52,692	€48,688
	€54,726	€50,630
	€56,793	€52,692
	€59,406	€54,726
	€61,484	€56,793
	€63,734	€59,406
	€65,986	€61,484
	€68,179	€63,734
		€65,986
		€68,179
Long Service Increment*	€69,614	€69,614

*\*Payable after three years' service on the maximum of the scale*

<sup>84</sup> Payroll code: MA24 & MA24NE



<b>Technicians<sup>85</sup></b>	<b>Rate from 01/10/2023</b>	<b>New Entrant Rate from 01/10/2023</b>
<b>Scale B</b>  This scale applies to those who have joined 1977 Superannuation Scheme	€41,670	€37,793
	€42,795	€39,288
	€43,866	€41,670
	€46,403	€42,795
	€49,094	€43,866
	€51,055	€46,403
	€53,129	€49,094
	€55,201	€51,055
	€57,290	€53,129
	€59,921	€55,201
	€62,020	€57,290
	€64,295	€59,921
	€66,566	€62,020
	€68,785	€64,295
		€66,566
		€68,785
<b>Long Service Increment*</b>	€70,231	€70,231

*\* Payable after three years' service on the maximum of the scale*

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<sup>85</sup> Payroll code: MA25 & MA25NE

## 14. Youth Officers (ETBs)

	<b>Rate from 01/10/2023</b>	<b>New Entrant Rate from 01/10/2023</b>
Youth Officer ETBs <sup>86</sup>	€53,346	€48,260
	€54,619	€50,565
	€55,847	€53,346
	€57,482	€54,619
	€59,379	€55,847
	€61,325	€57,482
	€63,396	€59,379
	€65,527	€61,325
	€67,737	€63,396
	€70,164	€65,527
	€72,603	€67,737
		€70,164
		€72,603

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<sup>86</sup> Payroll code: YS01 & YS01NE

## 15. Youthreach

	<b>Rate from 01/10/2023</b>
Co-ordinator <sup>87</sup>	€43,592
	€47,356
	€51,118
	€55,822
	€58,805
	€62,685
	€66,544
1st Long Service Increment	€69,523
2nd Long Service Increment	€71,708

	<b>Rate from 01/10/2023</b>	<b>New Entrant Rate from 01/10/2023</b>
Resource Person <sup>88</sup>	€36,985	€34,057
	€38,795	€35,697
	€40,950	€36,985
	€43,108	€38,795
	€45,276	€40,950
	€47,444	€43,108
	€49,621	€45,276
	€51,821	€47,444
	€54,057	€49,621
	€56,324	€51,821
	€58,755	€54,057
		€56,324
		€58,755
1st Long Service Increment	€60,774	€60,774
2nd Long Service Increment	€62,797	€62,797

<b>Qualification Allowances</b>	<b>Rate from 01/10/2023</b>
Degree / tch.recognition <sup>89</sup>	€3,481
Diploma <sup>90</sup>	€2,325
Certificate <sup>91</sup>	€1,160

<sup>87</sup> Payroll code: YR01

<sup>88</sup> Payroll code: YR02 & YR02NE

<sup>89</sup> Payroll code: 4043/4077

<sup>90</sup> Payroll code: 4044

<sup>91</sup> Payroll code: 4045

## 16. BTEI Adult Educator

	<b>Rate from 01/10/2023</b>	<b>New Entrant Rate from 01/10/2023</b>
BTEI Adult Educator <sup>92</sup>	€36,985	€34,057
	€38,795	€35,697
	€40,950	€36,985
	€43,108	€38,795
	€45,276	€40,950
	€47,444	€43,108
	€49,621	€45,276
	€51,821	€47,444
	€54,057	€49,621
	€56,324	€51,821
	€58,755	€54,057
		€56,324
		€58,755
1st Long Service Increment	€60,774	€60,774
2nd Long Service Increment	€62,797	€62,797

<b>Qualification Allowances</b>	<b>Rate from 01/10/2023</b>
Degree / tch.recognition <sup>93</sup>	€3,481
Diploma <sup>94</sup>	€2,325
Certificate <sup>95</sup>	€1,160

<sup>92</sup> Payroll code: AE01 & AE02NE

<sup>93</sup> Payroll code: 4077

<sup>94</sup> Payroll code: 4044

<sup>95</sup> Payroll code: 4045

## 17. Internal Audit Unit ETB - VSSU Director, Auditor and Deputy Director

	<b>Rate from 01/10/2023</b>
VSSU Director <sup>96</sup> PPC	€79,835
	€82,342
	€84,856
	€87,363
	€89,867
	€92,847
1st Long Service Increment	€96,239
2nd Long Service Increment	€99,635

	<b>Rate from 01/10/2023</b>
VSSU Auditor <sup>97</sup> PPC	€57,963
	€59,560
	€61,162
	€62,758
	€64,358
	€66,667
	€68,179
	€69,695
	€71,213

	<b>Rate from 01/10/2023</b>
VSSU Deputy Director <sup>98</sup> PPC	€69,518
	€71,105
	€72,691
	€74,282
	€75,870
	€76,293
	€77,857
	€79,482
1st Long Service Increment	€82,126
2nd Long Service Increment	€84,778

<sup>96</sup> Payroll code: IAU01

<sup>97</sup> Payroll code: IAU02

<sup>98</sup> Payroll code: IAU03

## 18.V.T.O.S Centres

Director <sup>99</sup>	Rate from 01/10/2023
No. of students in attendance	
<40 students	€8,136
40 - 79 students	€10,641
80 - 119 students	€13,176
>120 students	€15,724

Assistant Director <sup>100</sup>	Rate from 01/10/2023
No. of students in attendance	
80 - 119 students	€5,507
120 - 159 students	€8,139
>160	€10,641

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<sup>99</sup> Payroll code: 4037

<sup>100</sup> Payroll code: 4038

## 19. Traveller Education Centres

Director <sup>101</sup>	<b>Rate from 01/10/2023</b>
No. of students in attendance	
0 – 23	€5,704
24 – 29	€7,540
30 - 36	€9,452
> 37	€10,814

Assistant Director <sup>102</sup>	Rate from 01/10/2023
No. of students in attendance	
> 37	€4,358

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<sup>101</sup> Payroll code: 4053

<sup>102</sup> Payroll code: 4759