

**PERSON SPECIFICATION**

**DEPUTY PRINCIPAL, WATERFORD COLLEGE OF FURTHER EDUCATION**

**Essential Criteria:**

To qualify for appointment candidates must:

* Have relevant Teaching Qualifications recognised by the Department of Education (Route 2 or Route 3).
* Have a minimum of five years’ whole time satisfactory teaching service or its equivalent.
* Be registered with the Teaching Council.

**Core Competencies Required:**

* **Leading Learning & Teaching**

Understands that high quality learning and teaching is the core business of a college and demonstrates the skills to act as the instructional leader promoting a culture of improvement and collaboration in this area.

* **Leading School Development**

Demonstrates the ability to establish and maintain a guiding vision for the college in line with the mission statement and communicates appropriately the goals and expectations of this vision to the college community.

* **Developing Leadership Capacity**

Empowers staff to carry out leadership roles, facilitates active student participation in college leadership while reflecting on the effectiveness and sustainability of their personal leadership and networking with other leaders.

* **Communication**

Demonstratesthe capacity to clearly hear and articulate views, opinions and attitudes through effective, appropriate and empathic interaction with all stakeholders in a variety of situations and contexts.

* **Managing the Organisation**

Uses a range of resources, supports and processes to ensure the effective and efficient running of the college and develops and implements a system of professional responsibility and accountability.

* **Self-Awareness and Self-Management**

Is self-aware and has the capacity to self-manage and develop personally and professionally.

**The successful candidate will**:

* be a leader, committed to the highest standards of education provision, administration and governance
* have a passion for education
* have strong people management and organisation skills
* be a visionary and have experience in delivering projects through team work
* be community minded and conscious of the role the college plays in the local community